

**2021-22**



Shri Venkateshwara Shikshan Sanstha's

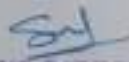
VENKATESHWARA INSTITUTE OF MANAGEMENT, PETH

Annual Report

In the academic year 2021-22, various activities were organized by Venkateshwara Institute of Management. The activities of birth and death anniversary celebration, tree plantation, yoga day and different special days are celebrated. Some awareness programs also conducted in the community for the empowerment of society. Following activities are organized.

Sr. No.	Name of Activity	Date
1	Plastic Free Clean Village Program In Yehar	04/01/2022
2	Youth Day Celebration	12/01/2022
3	Republic Day Celebration	26/01/2022
4	Chatrapati Shivaji Maharaj Birth Anniversary	19/02/2022
5	World Women Day	08/03/2022
6	Traditional Day	14/03/2022
7	Vanshree Mahotsav	16/03/2022
8	Farewell Function	20/06/2022
9	Tree Plantation Program	06/06/2021
10	International Yoga Day Celebration	21/06/2022
11	Independence Day Celebration	15/08/2021
12	Teacher's Day Celebration	05/09/2021
13	"Guidance And Motivational Speech On Social Responsibility" By Mr. Vasant Hankare	16/09/2021
14	Gauri Mahotsav	16/09/2021
15	Welcome Function	04/12/2021
16	Cyber-Crime Awareness Program At Ahirwadi	09/12/2021
17	Guest Lecture On Platelets Donation By Mr. Veeshwajeet Kashid	22/12/2021



  
VC DIRECTOR

Venkateshwara Institute of Management  
Peth, Tal. Wadga, Dist. Sangli.

**Tree Plantation Program**



**Tree Plantation Program**



**Youth Day**



**Youth Day**



**Republic Day**



**Shivaji Maharaj Jayanti**



Yoga Day



Ganpati Celebration



"Guidance and motivational Speech on Social Responsibility"



"Guidance and motivational Speech on Social Responsibility"



Gauri Mahotsav



Gauri Mahotsav



Vanshree Mahotsav



Vanshree Mahotsav



Cyber Crime Awareness Program in Ahirwadi



Cyber Crime Awareness Program in Ahirwadi



Cyber Crime Awareness Program in Ahirwadi



Cyber Crime Awareness Program in Ahirwadi



**Guest Lecture on Platelets Donation**



**Guest Lecture on Platelets Donation**



**Independence day Celebration**



**Independence day Celebration**



**Plastic free and clean Village program at Yelur**



**Plastic free and clean Village program at Yelur**



Traditional Day



Traditional Day



Welcome function



Welcome function



Woman's Empowerment by Dr. Dilip Patwardhan. (women's day celebration)



**Farewell Function**



**Teacher's Day Celebration**





# 2020-21



**Shri Venkateshwara Shikshan Sanstha's**  
**VENKATESHWARA INSTITUTE OF MANAGEMENT, PETH**

**Annual Report**

In the academic year 2020-21, all programs were conducted online due to Covid-19 pandemic. It was not possible for actual students to be present in college due to pandemic. Awareness programs were taken about the misunderstandings about corona infection through various communities and they were asked to work about it in the village where the volunteers are staying and it helped to remove the misunderstandings about corona in the community and safety. Following extension activities were carried out.

Sr. No.	Name of Activity
1	COVID-19 Awareness Program
2	COVID-19 Vaccination Program
3	Independence Day Celebration
4	Republican Day Celebration
5	International Women's Day Celebration



  
**V/C DIRECTOR**  
Venkateshwara Institute of Management,  
Peth, Tal. Vidya, Dist. Sangli.

COVID-19 Vaccination Program



**COVID-19 Vaccination Program**  
Link Address:-[https://fb.watch/1\\_ILGOD--Y/](https://fb.watch/1_ILGOD--Y/)



Fight against corona virus

The department of MBA presents



The students awareness program







**Independence Day Celebration**



**Republic Day Celebration**



**Women's Day Celebration**



**Women's Day Celebration**



**2019-20**





**Shri Venkateshwara Shikshan Sanstha's**  
**VENKATESHWARA INSTITUTE OF MANAGEMENT, PETH**  
**Annual Report**

In the academic year 2019-20, various activities were organized by Venkateshwara Institute of Management. The activities of birth and death anniversary celebration, tree plantation, yoga day and different special days are celebrated. Some awareness program also conducted in the community for the empowerment of society. Following activities are organized.

Sr. No.	Name of Activity	Date
1	Youth Day Celebration	12/01/2020
2	Pariksha PeCharch with Interaction with Cross Section of Students by Hon'ble Prime Minister of India	20/01/2020
3	Blood Donation Camp	11/02/2020
4	Chatrapati Shivaji Maharaj Birth Anniversary	19/02/2020
5	Traditional Day	03/02/2020
6	Vanshree Mahotsav	06/03/2020
7	Guest Lecture on "जागरणजीवांचा" - Gender Equality by Adv. M. A. Bhojgude-Patil	06/11/2020
8	Farewell Function	22/11/2020
9	Tree Plantation Program	07/07/2019
10	Distribution of Essential Goods at Kundalwadi	11/08/2019
11	Distribute kit Blanket, Mat and some grocery products in flood affected people to flood affected student	20/08/2019
12	Fire Safety awareness program	30/08/2019
13	Ganpati Celebration	02/09/2019
14	Teacher Day	05/09/2019
15	GauriMahotsav	06/09/2019
16	Sangali Zonal Kho-Kho women Tournament	11/09/2019
17	National Constitutional Day	26/09/2019
18	Rahul Mahadik Birthday Celebration (Groceries Distribution)	28/09/2019
19	Voter awareness program	01/10/2019



A.K. Kulkarni  
**DIRECTOR**  
 Venkateshwara Institute of Management  
 Peth, Tal. Sangli, Dist. Sangli.

**Voter Awareness**



**Voter Awareness**



**Tree Plantation Program**



**Tree Plantation Program**



**Youth Day**



**Youth Day**



**Distribution of Essential Goods at Kundalwadi**



**Distribution of Essential Goods Goods at Kundalwadi**



**Shivaji Maharaj Jayanti**



**Ganpati Celebration**



**Blood Donation Camp**



**Blood Donation Camp**



Gauri Mahotsav



Gauri Mahotsav



National Constitutional Day



National Constitutional Day



Vanshree Mahotsav



Vanshree Mahotsav



Vanshree Mahotsav



Vanshree Mahotsav



Fire Safety



Fire Safety



Teacher Day



Teacher Day



**Parikhsa PeCharch**



**Parikhsa PeCharch**



**Sangali Zonal Kho-Kho women  
Tournament**



**Sangali Zonal Kho-Kho women  
Tournament**



**Distribute kit (Blanket, Mat and some grocery products in flood affected student)**



Welcome function



Welcome function



Independence Day



Mahatma Gandhi birth anniversary



Rahul Mahadik Birthday Celebration-



Republican Day



Traditional Day



Farewell Function



Guest Lecture on "जागरजाणीवांच" -  
Gender Equality by Adv. M. A. Bhojugade-  
Patil





**2018-19**



**Shri Venkateshwara Shikshan Sanstha's**  
**VENKATESHWARA INSTITUTE OF MANAGEMENT, PETH**

**Annual Report**

In the academic year 2018-19, various activities were organized by Venkateshwara Institute of Management. The activities of birth and death anniversary celebration, tree plantation, yoga day and different special days are celebrated. Some awareness program also conducted in the community for the empowerment of society. Following activities are organized.

Sr. No.	Name of Activity	Date
1	Youth Day Celebration	12/01/2019
2	Republican Day Celebration	26/01/2019
3	Chatrapati Shivaji Maharaj Birth Anniversary	19/02/2019
4	World Women Day Celebration	08/03/2019
5	Blood Donation Camp	11/03/2019
6	Clean Village Campaign at Nave Khed	11/03/2019
7	Traditional Day	14/03/2019
8	Vanshree Mahotsav	16/03/2019
9	India First leadership Talk series	19/03/2019
10	Farewell Function	20/04/2019
11	International Yoga Day	21/06/2019
12	Tree Plantation Program	07/07/2018
13	Independence Day Celebration	15/08/2018
14	Voter awareness program	28/08/2018
15	Welcome function	01/09/2018
16	Teacher's Day Celebration	05/09/2018
17	Sangali Zonal Kho-Kho women Tournament	12/09/2019
18	Ganpati Celebration	13/09/2018
19	Gauri Mahotsav	16/09/2018
20	Guest lecture on Legal Literacy by Adv. S. Y. Sawant	18/09/2018
21	Rahul Mahadik Birthday Celebration (Groceries clothes)	28/09/2018
22	Savch bharat abhyanat Yelur	01/10/2018
23	Awareness on Sexual Harassment by Prof. M. S. Ingavale	23/11/2018



*P.K. Kulkarni*  
**DIRECTOR**

Venkateshwara Institute of Management  
Peth, Tal. Wajwa, Dist. Sangli.

**Voter Awareness Program**



**Voter Awareness Program**



**Tree Plantation Program**



**Tree Plantation Program**



**Yoga Day**



**Yoga Day**



Clean Village Campaign Nave Khed



Clean Village Campaign Nave Khed



Youth Day



Republican Day



Clothes Distribution



Clothes Distribution



**Shivaji Maharaj Jayanti**



**Women's Day Celebration**



**Blood Donation Camp**



**Blood Donation Camp**



**Gauri Mahotsav**



**Gauri Mahotsav**



Gauri Mahotsav



Gauri Mahotsav



Ganpati Celebration



Independence Day



Teacher Day Celebration



Teacher Day Celebration





Vanshree Mahotsav



Vanshree Mahotsav



Awareness on Sexual Harassment



Legal Literacy





**Farewell Function**



**Welcome Function**



**Sangali Zonal Kho-Kho women Tournament**



**Sangali Zonal Kho-Kho women Tournament**



**Sawch Bharat Abhiyan at Yelur**



**Sawch Bharat Abhiyan at Yelur**



2017-2018



Shri Venkateshwara Shikshan Sanstha's

VENKATESHWARA INSTITUTE OF MANAGEMENT, PETH

Annual Report

In the academic year 2017-18, various activities were organized by Venkateshwara Institute of Management. The activities of birth and death anniversary celebration, tree plantation, yoga day and different special days are celebrated. Some awareness program also conducted in the community for the empowerment of society. Following activities are organized.

Sr. No.	Name of Activity	Date
1	Youth Day Celebration	12/01/2018
2	Republican Day Celebration	26/01/2018
3	Clean Village Program At Kundalwadi	08/02/2018
4	Blood Donation Camp	23/02/2018
5	Chatrapati Shivaji Maharaj Birth Anniversary	19/02/2018
6	World Women Day Celebration	08/03/2018
7	Traditional Day	15/03/2018
8	Vanshree Mahotsav	17/03/2018
10	Farewell Function	26/04/2018
11	International Yoga Day Celebration	21/06/2018
12	Tree Plantation Program	06/07/2017
13	HP Gas Safety Awareness Program	15/07/2017
14	Independence Day Celebration	15/08/2017
15	Ganpati Celebration	25/08/2017
16	Gauri Mahotsav	30/08/2017
17	Welcome Function	08/09/2017
18	Guest Lecture On Societal Value And Ethics By Adv. S. N. Deshmukh	12/09/2017
19	Rahul Mahadik Birthday Celebration (Fruit Distribution)	28/09/2017
20	Swachata Abhiyan At June Khed	15/10/2017
21	Drugs Awareness Program	27/12/2017



*P. K. Kulkarni*  
DIRECTOR

Venkateshwara Institute of Management  
Peth, Tal. ~~Waran~~, Dist. Sangli.

World Women Day



World Women Day



Drugs Awareness program



Traditional Day



Tree Plantation Program



Tree Plantation Program



Republican Day



Yoga Day



Yoga Day



Swachata Abhiyanat June Khed



Swachata Abhiyan at June Khed



**Youth Day**



**Shivaji Maharaj Jayanti**



**Fruit Distribution**



**Fruit Distribution**



**Blood Donation Camp**



**Blood Donation Camp**



Gauri Mahotsav



Gauri Mahotsav



Gauri Mahotsav



Gauri Mahotsav



Welcome function



Welcome function



Vanshree Mahotsav



Vanshree Mahotsav



HP Gas Safety Awareness Program



HP Gas Safety Awareness Program



Independence Day



Independence Day





**Ganpati Celebration**



**Clean village program at Kundalwadi**



**Clean village program at Kundalwadi**



**Guest lecture on Societal value and ethics by Adv. S. N. Deshmukh**



**Farewell Function**



**SHREE VENKATESHWARA SHIKSHAN SANSTHA'S**  
**VENKATESHWARA INSTITUTE OF MANAGEMENT, PETH**

**PROJECT WORK LIST**

**YEAR 2021-22**

<b>SR. NO.</b>	<b>NAME OF STUDENT</b>	<b>NAME OF GUIDE</b>	<b>PROJECT TITLE</b>
1	VAREKAR PRATIKSHA PANDIT	Miss. S. V. Tibe	"A STUDY OF EMPLOYEES SATISFACTION "With special reference to WALSTAR TECHNOLOGY PVT, LTD KOLHAPUR.
2	WALANDKAR TANVEER SHABBIR	Dr. S. B. Wadkar	" A STUDY OF CONSUMER SATISFACTION" with special reference to AIRTEL ISLAMPUR
3	BAGADI JYOTI SANJAY	Dr. S. B. Wadkar	"A STUDY OF TRAINING AND DEVELOPMENT" With special reference to "MAHALAXMI TEXTILE, KAGAL"
4	DESHMUKH ABHIJEET BAJRANG	Mr. R. L. Chitmis	"A STUDY OF EMPLOYEE HEALTH AND 7SAFETY MANAGEMENT "with special reference to ADITI FOODS Pvt. Ltd NERLA
5	JADHAV DHANLAXMI BHARAT	Dr. S. B. Wadkar	" A STUDY OF SAFETY MANAGEMENT" with special reference to RAJARAMSOLVEX LIMITED, ISLAMPUR
6	JADHAV PRABHUPRASAD MILIND	Dr. S. B. Wadkar	"A STUDY OF SATISFACTION LEVEL OF EMPLOYEES" with special reference to MENON AND MENON PVT.LTD. VIKRAMNAGAR, SHAHU MARKET, KOLHAPUR
7	KADAM DHANASHRI RAMESH	Dr. S. B. Wadkar	" EMPLOYEE SATISFACTION TOWARDS WELFARE FACILITY" with special reference to KIRLOSKAR BROTHERS LIMITED,



			KIRLOSARWADI
8	KHOT AKSHAY POPAT	Mr. A. S. Patil	"AN ANALYSIS ON THE WORKERS PARTICIPATION IN MANAGEMENT" With special reference to SAMA CHEMO PHARMA PVT. LTD, ISLAMPUR
9	PATIL POOJA SUBHASH	Miss. S. V. Tibe	"A STUDY OF PERFORMANCE APPRAISAL "with special reference to MENON AND PISTON, SHIROLI, MIDC, KOLHAPUR.
10	PATIL PRITAM LALASO	Mr. R. L. Chitnis	"A STUDY OF EMPLOYEE HEALTH AND SAFETY MANAGEMENT with reference to ADITI FOOD PVT. LTD. NERLE
11	PATIL SAMIKSHA ASHOK	Miss. S. V. Tibe	"A STUDY OF LABOUR WELFARE FACILITIES" with special reference TOVIRAJ ALCOHOL AND ALLIED INDUSTRIES LTD, 32 SHIRALA.
12	PATIL SHUBHAM SANJAY	Mr. A. S. Patil	"A STUDY OF SAFETY MANAGEMENT" with special reference to RAJARAM SOLVEX LIMITED, ISLAMPUR
13	PATIL SONALI DINKAR	Miss. S. V. Tibe	"A STUDY OF EMPLOYEES ENGAGEMENT" With special reference to FATTESINGRAONAIK (APPA) SAHA. DUDHUTPA, SANGH LTD. SHIRALA.
14	PATIL SWEETY SUBHASH	Dr. S. B. Wadkar	" A STUDY OF TRAINING AND DEVELOPMENT" with special reference to KOLHAPUR ZILLAGOKULDUDHUTPADAKSANGH LTD.
15	RASKAR VISHRANT HANMANT	Dr. A. M. Kharat	"A STUDY OF CUSTOMER SATISFACTION with special reference to CHARAPLE YAMAHA MOTORS IN ISLAMPUR CITY"
16	KAMBLE ABHIJEET PRADEEP	Miss. S. V. Tibe	" A STUDY OF SATISFACTION LEVEL OF EMPLOYEES " with special reference to "MENON AND MENON LTD, VIKRAMNAGAR, KOLHAPUR"
17	MADANE NEHA SHASHIKANT	Mr. A. S. Patil	"A STUDY OF EMPLOYEE ABSENTEEISM." with special reference to "HUTATMA SAHAKARI DUDH



			UTPADAK SANGH LTD, WALWA"
18	MANE ROHIT CHANDRAKANT	Mr. A. S. Patil	"AN ANALYSIS ON THE WORKERS PARTICIPATION IN MANAGEMENT" with special reference to SAMA CHEMO PHARMA PVT. LTD, ISLAMPUR.
19	MOHITE ANKITA ANIL	Dr. A. M. Kharat	"A STUDY OF CONSUMER BUYING BEHAVIOUR " with special reference to "RAJARAMBAPU PATIL SAHAKARI DUDH SANGH LTD, ISLAMPUR"
20	PATIL ANIKET SADASHIV	Miss. S. V. Tibe	"A STUDY OF RECRUITMENT AND SELECTION PROCESS" with special reference to YASHWANT DUGDH PRAKRIYA LTD, SHIRALA
21	SATPUTE SUNIL VINOD	Mr. R. L. Chitnis	"A STUDY OF SAFETY MANAGEMENT" with special reference to MENON & PISTON, SHIROLI, MIDC, KOLHAPUR
22	SHAIKH BILAL KHAJASAB	Mr. A. S. Patil	"A STUDY OF EMPLOYEE MOTIVATIONAL TECHNIQUES With Special Reference to RANGAM CONSULTANTS PVT, LTD.
23	VIBHUTE RUSHIKESH RAJENDRA	Dr. A. M. Kharat	"A STUDY OF CUSTOMER SATISFACTION TOWARDS HONDA TWO WHEELERS" With special reference to YASH HONDA AUTO, CHANDGAD
24	BHOSALE MAYUR SARJERAO	Dr. A. M. Kharat	"A STUDY OF CUSTOMER SATISFACTION TOWARDS HONDA TWO WHEELERS "
25	SHINDE ONKAR UTTAM	Mr. A. S. Patil	"A STUDY OF CONSUMER BUYING BEHAVIOUR" With special reference to FATTESINGHRAO NAIK (APPA) CO-OPERATIVE DUDHSANGH, SHIRALA
26	KADAM SUMIT SUBHASH	Dr. S. B. Wadkar	"A STUDY ON CUSTOMER SATISFACTION" With special reference to BHARAT PETROLEUM CORPORATION LIMITED, WAI
27	NANGARE ROHAN HANMANT	Dr. A. M. Kharat	"A STUDY OF CUSTOMER SATISFACTION TOWARDS HONDA TWO WHEELERS" With special reference to YASH HONDA AUTO,

			CHANDGAD
28	SISAL PIYUSH ARUN	Dr. A. M. Kharat	"A STUDY OF CUSTOMER SATISFACTION With Special Reference to CHARAPALE YAMAHA MOTORS IN ISLAMPUR CITY"
29	PATIL NIKITA TANAJI	Mr. A. S. Patil	"A STUDY OF JOB SATISFACTION LEVEL OF EMPLOYEES" with special reference to AGE HOME APPLIANCES INDIA PVT. LTD, SHIRALA
30	PISE SOMESH RAMESH	Mr. A. S. Patil	"A STUDY ON INDUCTION AND ORIENTATION PROGRAM" with special reference to "GENUS BREEDING INDIA PVT. LTD."
31	THORAT PRANALI PANDURANG	Mr. A. S. Patil	"A STUDY OF RECRUITMENT AND SELECTION PROCESS" with special reference to TULIP CASTING PVT. LTD, KOLHAPUR
32	WAYADANDE PALLAVI POPAT	MISS. S. V. TIBE	"A STUDY OF RECRUITMENT AND SELECTION PROCESS With special reference to TULIP CASTING PVT, KOLHAPUR
33	KUNDLE MANISHA VASANT	Miss. S. V. Tibe	"A STUDY ON EMPLOYEE MOTIVATION" with special reference to MANTRI METALLICS PVT LTD, SHIROLI, KOLHAPUR.
34	PATIL PRADNYA JAGDISH	Miss. S. V. Tibe	"A STUDY OF LABOUR WELFARE FACILITIES" with special reference to VIRAJ ALCOHOL & ALLIED INDUSTRIES LTD, 32 SHIRALA
35	PATIL PAYAL HAUSERAO	Mr. R. L. Chitnis	"A STUDY ON EMPLOYEE MOTIVATION" with special reference to STAFFBLOOM GLOBAL SERVICES PVT LTD, PUNE
36	PATIL MANASI SATISH	Dr. A. M. Kharat	"A STUDY OF RATIO ANALYSIS with special reference to FATTESINGRAO NAIK (APPA) SAHA DUDH UTPA SANGH LTD SHIRALA
37	SALUNKHE PRAJKA SUNIL	Miss. S. V. Tibe	"A STUDY OF EMPLOYEE SATISFACTION with special reference to WALSTAR"
38	PATIL AJINKYA TUKARAM	Dr. S. B. Wadkar	"A STUDY OF WAGES AND SALARY ADMINISTRATION with special reference to AGRO GOLD INDUSTRIES, SHIRALA"



39	PAWAR AKSHAY BABA SHEB	Dr. S. B. Wadkar	A STUDY ON CUSTOMER SATISFACTION with special reference to SHIVRAJ FACTORS, SANGLI
40	MORE MAMATA NATHULAL	Mr. A. S. Patil	"A STUDY OF EMPLOYEE SATISFACTION with special reference to SWEET CONFECTIONARY, SANGLI
41	PATIL OMKAR BALKRISHNA	Dr. S. B. Wadkar	"A STUDY OF MARKETING MIX" with special reference to FATTESINGRAO NAIK (APPA) SAHA DUDH UTPA. SANGH LTD. SHIRALA
42	GUNJAWATE SANDESH ANANDRAO	Dr. S. B. Wadkar	"A STUDY ON EMPLOYEE MOTIVATION" with special reference to HUTATMA CO-OPERATIVE DUDH SANGH, WALWA
43	PATIL AMIT SANJAY	Miss. S. V. Tibe	"A STUDY OF EMPLOYEE ENGAGEMENT" with special reference to FATTESINGRAO NAIK (APPA) CO-OPERATIVE DUDH SANGH, SHIRALA
44	PHARNE RUSHIKESH SANJAY	Miss. S. V. Tibe	"A STUDY OF RECRUITMENT AND SELECTION PROCESS" with special reference to TULIP CASTING PVT. LTD. KOLHAPUR
45	JOSHI KEDAR SATISH	Dr. S. B. Wadkar	"A STUDY OF JOB SATISFACTION" with special reference to HUTATMA CO-OPERATIVE DUDH SANGH, WALWA
46	PATIL SOURABH RAJARAM	Dr. A. M. Kharat	"A STUDY OF SALES PROMOTION TECHNIQUES" with special reference to RIVO
47	MANE SURAJ SHIVAJI	Dr. A. M. Kharat	"A STUDY OF CUSTOMER SATISFACTION" with special reference to HERO



  
 VC DIRECTOR  
 Venkateshwara Institute of Management  
 Peth, Tal. Walwa, Dist. Sangli



SIDHIVINAYAK MOTORS

PUNE BENGALORE HEDWAY  
KASEGAON SANGLI ROAD (NEAR BY  
ROYAL STONE) MOTOR CYCLE  
DEALER

## Certificate

This is to certify that, **Mr. Piyush Arun Sisal** a student of **VENKATESHWARA INSTITUTE OF MANAGEMENT, PETH- NAKA DISTRICT-SANGLI** Pursuing second year master of business administration MBA II has successfully completed industrial summer training in our showroom kasegaon training period was from 11-10-2021 to 30-11-2021. The overall performance and behavior during the training is found to be satisfactory.

We wish him all the best for his bright future & career.

Place: Kasegaon

Date: 31-11-21







# M/s. MAHALAXMI TEXTILES

T- 49, Five Star M. I. D. C., Opp. Reymonds, Kagal, Dist. Kolhapur. Ph. : 0231-2305211, Cell : 9423707033  
E-mail : mahalaxmitextile11@gmail.com, Website : www.mahalaxmitextiles.co.in

## CERTIFICATE

This is to certify that MISS. Bagadi Jyoti Sanjay  
A student of MBA (specialization in Human Resource).  
Venketatshwara Institute of Management Peth naka.  
Has successfully completed 50 days. Internship on the  
Project title 'A Study of Training and Development'  
At Human Resource Department from 01 octomber  
To 19 november 2021 in our Mahalaxmi Textiles Kagal,  
Kolhapur. During the Training period we found that she is  
Sincere his a overall performance was satisfactory.  
We wish her all success in the future and best luck.





**TULIP CASTING PVT. LTD.**

PLOT NO. 29, OPP. SBI M.I.D.C. SHIROLI,  
KOLHAPUR - 416 122 (MS) INDIA  
0230 - 2468314, 2468334, 2468354, 2468036  
FAX : 0230 - 2468036  
e-mail : tulpcasting@dataone.in

TCPL/HRD/2021-22  
1<sup>st</sup> Feb. 2022.

**TO WHOMSOEVER IT MAY CONCERN**

This is to certify that **Miss. Pranali Pandurang Thorat** student of **Venkateshwara Institute of Technology and Management, Peth** has successfully completed her summer in plant training project work in **A Study of Recruitment and Selection Process** in our organization for the period 11<sup>th</sup> Oct. To 30<sup>th</sup> Nov, 2021 for a partial requirement of Master of business Administration (MBA).

During the training period, we found that she is sincere and her overall performance was satisfactory. We wish her all success in the future and best of luck.

For Tulip Casting Pvt. Ltd.

  
Authorized Signatory  
Mr. Ranjit D. Patil (HR Manager)





**Yash Honda**

Halkarni Phata, Chandgad, Kolhapur, 416509

Date : 10/12/2021

## Certificate

This is to certify that Mr. Nangare Rohan Hanmant, MBA student of "Venkateshwara Institute of Management Peth" has completed his summer in Plant Training on the topic "**A Study Of Customer Satisfaction Towards Honda Two Wheelers**" in our organization during period from 12<sup>th</sup> Oct. 2021 To 30<sup>th</sup> Nov.2021.

We found he is sincere & well behaved in this period

We wish him all the success in future.





Walwa, Pethbhag (Near ST Stand), Tal- Walwa, Dist- Sangli, Walwa- 416313

Contact: 8793130444/ 9890967172 Email: [amardistributor@gmail.com](mailto:amardistributor@gmail.com)

DISTRIBUTOR

Date :

Mr. Amar Gurav

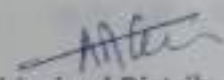
## CERTIFICATE

(TO WHOM SO EVER IT MAY CONCERN)

This is to certify that Mr. Tanveer Shabbir Walandkar, a student of MBA, Venketashwara Institute of Management Peth, has successfully completed from 01/10/2021 to 25/11/2021 summer internship programmer (SIP) on project titled "A Study of Consumer Satisfaction & Buying Behavior" at authorised Distributor - AIRTEL. During the period of his summer internship programmer with us he had been exposed to different process and he was found punctual, hardworking and sincere in his work.

We wish him a bright career

Warm regards,

  
For Authorised Distributor - AIRTEL

**अमर कम्युनिकेशन**

प्रोप. अमर गुर्व, मो. 9890967172



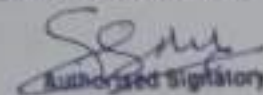
## CERTIFICATE

This is to certify that **MISS, MAMATA NATHUVEL MORE** Student of Enkateshwara Institute of Management, Peth Naka has successfully completed in summer plant training project work in "A study on employee welfare facility" In our Sweet Confectionery Pvt. Ltd. For the period 6<sup>th</sup> Oct 2021 to 28<sup>th</sup> Nov 2021 for a partial requirement of Master of Business Administration (MBA).

During the training period, we found that she is sincere and her overall performance was satisfactory.

We wish her all success in the future and best luck.

For SWEET CONFECTIONERY PVT. LTD.



Authorized Signatory

Director

### **SWEET CONFECTIONERY PVT.LTD**

Corporate Office: 504/505, Parmeshwari Centre, 18 Dalmia Estate, Off L.B.S. Road, Mulund(West), Mumbai-400 080, India | Phone: +9122-61517100 Fax: +9122-61517122 E-Mail: [info@sweetind.com](mailto:info@sweetind.com) / [info@sweetindustries.in](mailto:info@sweetindustries.in)

Factory: Plot No.K-1, Sangli Miraj MIDC Area, Kapwad Block, Sangli-416 436, Maharashtra (India)  
Phone: 0233-264 4513/613 264 4496

Multi State Approved : Reg. No. MSCS/CR/67/97 Dt. 23/07/1997



**HUTATMA SAHAKARI DUDH UTPADAK SANGH LTD., WALWA.**

Head Office : Walwa - 416 313 Dist. Sangli (M.S.)

Phone : (02342) 267808, 267544, Fax : (02342) 268408

Athani : (08289) 251808 Mob. : 9960597744, 9960597736

Email : 1) hutatnadudh@gmail.com 2) hutatma\_dudh@yahoo.co.in

Hutatma Dudh / Time / / 2022-23

Date : 11/07/2022.

**CERTIFICATE**


This is to certify that, MR. SANDESH ANANDRAO GUNJAWATE a student of VENKATESHWARA INSTITUTE OF MANAGEMENT , PETH , MBA II has completed his project work on "A STUDY OF EMPLOYEE MOTIVATION " in our company.

He has assigned the project for the duration from 01<sup>st</sup> October 2021 to 25<sup>th</sup> November 2021.

During the above period he associated with us, we found that he is sincere in the work assigned to him and he has completed the project report satisfactory.

We wish him All the Best for his future.



  
Administrator Officer  
Hutatma Sah. Dudh Utpadak Sangh  
Ltd; Walwa. Dist- Sangli.



PLOT NO 29 OPP SBI M.I.D.C SHIROU,  
KOLHAPUR-416 122 (MS) INDIA  
0230 2468314, 2468334, 2468354, 2468036  
FAX 0230-2468036  
e-mail -tulipcasting@dataone.in

TCPL/HRD/2021-22

DATE: 03<sup>rd</sup> Dec. 2021

**TO WHOMSOEVER IT MAY CONCERN**

This is to certify that Miss. **Pallavi Popat Waidande**, student of Venkateshwara Institute of Technology and Management Peth, has successfully completed her summer in plant training project work in **A Study of Recruitment and Selection Process** in our organization for the period 11<sup>th</sup> Oct. 2021 to 30<sup>th</sup> Nov. 2021 for a partial requirement of Master of business Administration (MBA.)

During the training period, we found that she is sincere and her overall performance was satisfactory. We wish her all success in the future and best of luck.

For Tulip Casting Pvt. Ltd

Authorized Signature

Mr. Ranjit D. Patil (HR Manager)





**RAJARAM**  
SOLVEX LTD

REFNO.RSL/ADMN/2021-22  
22<sup>nd</sup> Feb - 2022

## CERTIFICATE

This is to certify that **Mr. Subham Sanjay Patil**, student of Venkateshwara Institute of Management, Peth Naka, studying in MBA - II, has completed project report on "A Study Of Safety Management" with our company during the period from 11<sup>th</sup> Oct. 2021 To 30<sup>th</sup> Nov. 2021.

During this training, she has collected relevant information from various departments of our company i.e. Production, Commercial, Finance and Hr. Her performance during this project work was found satisfactory.

For Rajaram Solvex Ltd.

(Vikas M. Kardile)  
Vice President



Office: Nariman Bhavan, Unit no 1001B, 10th Floor, Nariman Point, Mumbai-400021  
022-26756032 | Fax: 022-26740525

A-21, MIDC, Isambur, Dist-Sangli, Maharashtra-415415  
022-26756032 | CIN: U15141PN1991PLC001629 | eMail: [na@rajaramsolvex.com](mailto:na@rajaramsolvex.com)







Reg. No. SAN/DFG/493/77 Dated : 1-8-1977

**FATTESHINGHRAO NAIK (APPA) SAHA DUDH UTPA SANGH LTD.**  
**फत्तेसिंगराव नाईक (आप्पा) सह. दूध उत्पादक संघ लि; शिराळा.**

Tal-Shirala, Dist-Sangli. (Maharashtra) ( Off. (02345) 250301, 02, 03

ता. शिराळा, जि. सांगली. (महाराष्ट्र) (02345) 250301, 02, 03 Email : prachiteedudh@gmail.com

Ref.

Date: / / 20

## CERTIFICATE

This is to certify that Mr. Amit Sanjay Patil Student of Venkateshwara Institute of Management, Peth Naka has successfully completed summer in plant training project work in "A Study of Employees Engagement" In our Dudh Sangh for the period 12<sup>th</sup> Oct. 2021 to 30<sup>th</sup> Nov 2021 for a partial requirement of Master of Business Administration (MBA).

During the training period, we found that he is sincere and his overall performance was satisfactory.

We wish him all success in the future and best luck.

**Managing Director**

FATTESHINGHRAO NAIK (APPA)

SAHA. DUDH UTPADAK SANGH





# Agro Gold Industries

CERTIFICATE  
C-29, Shirala M.I.D.C., Shirala, Dist. Sangli.  
Proprietor-Harshad Patil Mob. - 9130019788

This is to certify that Mr. Ajinkya Tukaram Patil, a student of MBA from Venketeshwara Institute of Management Peth, has successfully completed 55 days from 27.01.2021 to 22.03.2021 Internship Programme on project title "A STUDY OF WAGES AND SALARY ADMINISTRATION". During the period of internship programme with us, he has been exposed to different process & he was found punctual, hard working and sincere in his work. We wish him a bright career.

## CERTIFICATE

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Mr. Ajinkya Tukaram Patil, a student of MBA from Venketeshwara Institute of Management Peth, Has successfully completed 55 days from 27.01.2021 to 22.03.2021 Internship Programme on project title.

### "A STUDY OF WAGES AND SALARY ADMINISTRATION"

During the period of internship programme with us, he has been exposed to different process & he was found punctual, hard working and sincere in his work.

We wish him a bright career.

Warm regards.

M/s. Agro Gold Industries

*Harshad Patil*  
Proprietor



Reg. No. SAN/DFG/493/77 Dated : 1-8-1977

**FATTESHINGHRAO NAIK (APPA) SAHA. DUDH UTPA. SANGH LTD;**

**फतेसिंगराव नाईक (आप्पा) सह. दूध उत्पादक संघ लि; शिराळा.**

Tal-Shirala, Dist-Sangli. (Maharashtra) | Off, (02345) 250301, 02, 03

ता. शिराळा, जि. सांगली, (महाराष्ट्र) | (02345) 250301, 02, 03 | Email : prachiteedudh@gmail.com

Ref. NO/ADP/78/2021-22

Date: 06/12/2021

## CERTIFICATE

This is to certify that **Miss. Manasi Satish Patil** Student of Venkateshwara Institute of Management, Peth Naka has successfully completed summer in plant training project work in "A Study of Ratio Analysis" In our Dudh Sangh for the period 12<sup>th</sup> Oct. 2021 to 30<sup>th</sup> Nov 2021 for a partial requirement of Master of Business Administration (MBA).

During the training period, we found that she is sincere and her overall performance was satisfactory.

We wish her all success in the future and best luck.

*Boys*

**Managing Director**

FATTESHINGHRAO NAIK (APPA)

SAHA. DUDH UTPADAK SANGH





Reg. No. SAN/DFG/493/77 Dated : 1-8-1977

**FATTESINGRAO NAIK (APPA) SAHAKARI DUDH UTPADAK SANGH LTD;**

**फत्तेसिंगराव नाईक (आप्पा) सह. दूध उत्पादक संघ लि; शिराळा.**

Tal-Shirala, Dist-Sangli. (Maharashtra), Mob.No.- (Office- 9021880813/8446250301, Mrkt.- 9021874186)

ता. शिराळा, जि. सांगली. (महाराष्ट्र) Email : prachiteedudh@gmail.com

Ref. NO | ADM | 78 | 2021-22

Date : 28 / 1 / 2021

## CERTIFICATE

This is to certify that **Miss.Sonali Dinkar Patil.** is a student of M.B.A. from Venkateshwara Institute of Management, Peth naka. She has completed Project work in our Milk Co-operative Union with the subject of "**A Study Employees Engagement**". From 08<sup>th</sup> Oct. 2021 to 29<sup>th</sup> Nov. 2021.

During her training period she has collected the data very sincerely and her performance and conduct towards work was satisfactory. She had good moral character. We wish her all success for her future endeavor.

This certificate is being issued on her own request.

**Managing Director**

FATTESHINGRAO NAIK (APPA)  
SAHA. DUDH UTPADAK SANGH





**Yash Honda**

Halkarni Phata, Chandgad, Kolhapur, 416509

Date: 3/12/2021

## CERTIFICATE

This is to certify that, Mr. Vibhute Rushikesh Rajendr, MBA student of "Venkateshwara Institute of Management Peth" has completed his summer in Plant Training on the topic "**A study of customer satisfaction towards Honda two wheelers**" in our organization during period from 6<sup>th</sup> Oct 2021 to 28<sup>th</sup> Nov 2021.

We found he is sincere & well behaved in this period.

We wish him all the success in future.

For Yash Motors



## Certificate of Internship

Date: 07/12/2021

### TO WHOM SO EVER IT MAY CONCERN

This is to verify that **Payal Hauserao Patil** is a student of **Master of Business Administration**, (Specialization-**HR**) in **Shivaji University, Kolhapur Maharashtra** has completed **02 months** from (04 Oct- 2021 to 30 Nov- 2021) internship program at **Staffbloom Global Services Private Limited**.

She has worked for on a project titled '**A Study on Employee Motivation**'. As part of the project she has worked as **HR Intern**.

During the period of his internship program with us her performance was found **punctual, hardworking and inquisitive**.

We wish him all the best for his upcoming career. Kindly Regards,

For Staffbloom Global Services Pvt. Ltd

*Sandeep Patil*



Authorized Signatory

**STAFFBLOOM GLOBAL SERVICES PRIVATE LIMITED**  
Office No. 8, Third Floor, Yogiraj Apartment, Balewadi Phata, Baner,  
Pune - 411045



PLOT NO 29 OPP SBI M.I.D.C SHIROLI,  
KOLHAPUR - 416 122 (MS) INDIA  
0230 - 2468314, 2468334, 2468354, 2468036  
FAX 0230 - 2468036  
e-mail - tulipcasting@dataone.in

TCPL/HRD/2021-22

DATE :

### TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Rushikesh Sanjay Pharne**, student of **Venkateshwara Institute of Technology and Management Peth** has successfully completed her summer in plant training project work in **A Study of Recruitment and Selection Process** in our organization for the period 11<sup>th</sup> Oct. 2021 To 30<sup>th</sup> Nov. 2021 for a partial requirement of Master of business Administration (MBA.)

During the training period, we found that she is sincere and her overall performance was satisfactory. We wish her all success in the future and best of luck.

3

For Tulip Casting Pvt. Ltd.

Authorized Signatory



Mr. Ranjit D. Patil (HR Manager)



**Yash Honda**

Halkarni Phata, Chandgad, Kolhapur, 416509

Date : 10 / 12 / 2021

## Certificate

This is to certify that Mr. Bhosale Mayur Sarjerao, MBA student of "Venkateshwara Institute of Management Peth" has completed his summer in Plant Training on the topic "**A Study Of Customer Satisfaction Towards Honda Two Wheelers**" in our organization during period from 12<sup>th</sup> Oct. 2021 To 30<sup>th</sup> Nov.2021.

We found he is sincere & well behaved in this period

We wish him all the success in future.





# Certificate

Date : 5 / 7 / 2022

This is to certify that **Mr. Sunil Vinod Satpute**, Student of **Venkateshwara Institute of management, Peth Naka**, Pursuing Second year Master of Business Administration (MBA-2) he had completed his industrial training program in the topic on **“A Study of Performance Appraisal”** from 03/10/2021 to 23/11/2021 that is 52 days, During this training program he had good moral character.

We wish him bright success in the future and best of luck.



*Shinde*

For Menon Piston Rings Pvt. Ltd.

Regd. Office & Works:

97/A Sambhapur – Kasarwadi Road,  
Goap, Kolhapur – 416 122 (INDIA)  
CIN: U29113MH 1885PTCO37862



Phone : +91 230 2465 020 / 2485 052  
Fax : +91 230 2485 003  
E-mail : [info@menonrings.com](mailto:info@menonrings.com)  
Website : [www.menonpistonrings.com](http://www.menonpistonrings.com)



# Mantri Metalics Pvt. Ltd.

F-10 / 1, M.I.D.C., Shirdi, Kolhapur - 416 122, Maharashtra, INDIA.

Phone : + 91 (230) 246 90 65, 246 90 75, (230) 246 91 64.

E-mail : info@mantrimetalics.com / admin@mantrimetalics.com

Website : www.mantrimetalics.com

CIN No. U28920PN1995PTC091232 GST No. 27AABCM7851P1ZT



**Date : 01.12.2021**

## **CERTIFICATE**

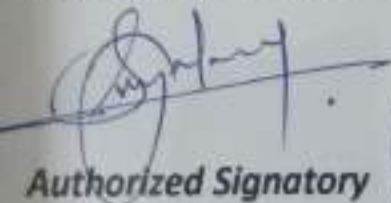
### **TO WHOM SO EVER IT MAY CONCERN**

*This is certify that **Miss.Manisha Vasant Kundle** Of "**Venkateshwara Institute Of Management (MBA)**" Peth, **Sangali**, studying in MBA has successfully completed the project on "**A Study On Employee Motivation**" in our organization. During this period from **15-October-2021 To 20-December-2021**.*

*During the above training period, she found to be sincere and hard working.*

*We wish to her all the success in future.*

**For Mantri Metalics Pvt.Ltd.**

  
**Authorized Signatory**





# YASHWANT DUGDH PRAKRIYA LTD; SHIRALA.

Address : Plot No. B-29, MIDC Shirala, Tal. Shirala, Dist. Sangli. (Maharashtra State)  
Pin 415408 Ph. (02345) 285040, 270100 E-mail : yashwantdudh@gmail.com.

YDPL/T.O/  
Ref No.

/ 2021-2022

Date 01/12/2021

## CERTIFICATE

This is to certify that Mr. **Aniket Sadashiv Patil** (MBA-II) the student of Venkateshwara Institute of Management , Peth Tal-Walwa , Dist- Sangli has successfully completed Internship project in **"A STUDY OF RECRUITMENT & SELECTION PROCESS "** from 01<sup>st</sup> October 2021 to 30<sup>th</sup> November 2021. He found sincere & hard working.

We wish to him better success in his future career.



For Yashwant Dugdh Prakriya Ltd,

  
General Manager

Multi State Approved : Reg. No. MSCS/CR/67/97 Dt. 23/07/1997

## HUTATMA SAHAKARI DUDH UTPADAK SANGH LTD, WALWA

Head Office : Walwa - 416 313 Dist. Sangli (M.S.)

Phone : (02342) 267808, 267544, Fax : (02342) 268408 Athani : (08289) 251808

Mob. 9960597744, 9960597736

Email : 1) hutatmadudh@gmail.com 2) hutatma\_dudh@yahoo.co.in

Hutatma Dudh / Time / / 2022-23

Date :01/07/2022.

### CERTIFICATE


This is to certify that, MISS. MADANE NEHA SHASHIKANT a student of VENKATESHWARA INSTITUTE OF MANAGEMENT , PETH She has completed her project work on "A STUDY OF EMPLOYEE ABSENTEEISM " in our company.

She has assigned the project for the duration from 01/10/2021 to 19/11/2021.

During the above period she associated with us, we found that she is sincere in the work assigned to her and she has completed the project report satisfactory.

We wish her All the Best for her future.



  
Administrator Officer  
Hutatma Sah. Duddh Utpadak Sangh  
Ltd; Walwa. Dist- Sangli.



**SAMA CHEMO  
PHARMA PVT. LTD.**

Ref:

Date:

Ref - SC/GRN/12-2021-22

Date - 03/12/2021

## CERTIFICATE

This is certify to that *Mr. Akshay Popat Khot* The student of *Venkateshvara Institute of Management Peth* has completed his industrial summer training for "An analysis on the workers participation in Management" under the guidance and supervision of *Shri Dhanaji A Patil (Head H.R.)* in our organization for the period 6<sup>th</sup> Oct 2021 to 28<sup>th</sup> Nov 2021. During his in plant training we observed, he has hard working & sincere in his duties. He has picked up the knowledge of Administration, HR department & analysis of workers & its responsibilities in chemical industry very well.

He bears a good morel characters. We wish him all the best in his future. This certificate is issued on his own request.

With Best Regards,  
For Sama Chemo Pharma Pvt Ltd,

Shri Prakash P. Yadav.  
(Name & Signature of the Manager)



Shri Dhanaji A Patil.  
(Name & Signature of the Guide)

Factory : F-38, M.I.D.C. Idampur, Tal. Valasa, Dist - Solapur, Pin - 415 409, MAHARASHTRA, INDIA  
Tel. : +91-2342-220180 Fax: - 91-2342-220430 E-mail : sama@chemo2007@gmail.com



# SAMA CHEMO PHARMA PVT. LTD.

Date :

Ref: - SC/GRN/12-2021-22.

Date: - 03/12/2021.

## CERTIFICATE

This is certify to that *Mr. Rohit Chandrakant Mane*, The student of *Venkateshwara Institute of Management Peth* has completed his industrial summer training for "An analysis on the workers participation in Management" under the guidance and supervision of *Shri Dhanaji A Patil* (Head H.R.) in our organization for the period 6<sup>th</sup> Oct 2021 to 28<sup>th</sup> Nov 2021. During his in plant training we observed, he has hard working & sincere in his duties. He has picked up the knowledge of Administration, HR department & analysis of workers & its responsibilities in chemical industry very well.

He bears a good morel characters. We wish him all the best in his future. This certificate is issued on his own request.

With Best Regards,  
For Sama Chemo Pharma Pvt Ltd,

Shri Prakash P. Yadav.  
(Name & Signature of the Manager)



Shri Dhanaji A Patil.  
(Name & Signature of the Guide)



**RAJARAM**  
SOLVEX LTD

REFNO.RSL/ADMN/2021-22 - 421  
22<sup>nd</sup> Feb - 2022

## CERTIFICATE

This is to certify that Miss Dhanlaxmi Bharat Jadhav, student of Venkateshwara Institute of Management, Peth Naka, studying in MBA - II, has completed project report on "A Study Of Safety Management" with our company during the period from 01<sup>st</sup> Oct. 2021 To 30<sup>th</sup> Nov. 2021.

During this training, she has collected relevant information from various departments of our company i.e. Production, Commercial, Finance and Hr. Her performance during this project work was found satisfactory.

For Rajaram Solvex Ltd.

(Vikas M. Kardile)  
Vice President



Mumbai Office: Nariman Bhavan, Unit no 1001B, 10th Floor, Nariman Point, Mumbai-400021  
(+91) 90756 00310 | Fax: (022) 26740568

Head Office: A-21, M.D.C., Istambur, Dist-Sangli, Maharashtra-415415  
(+91) 90756 00403 | CIN : U15141PN1991PLC061629 | eMail: [rs@rajaramsolvex.com](mailto:rs@rajaramsolvex.com)



Date: 26/ 11/ 2021

REFNO :

"CERTIFICATE"

*To whomsoever it may concern...!*

This is to certify that **Mr. Somesh Ramesh Pise**, student of *Venkateshwara Institute of Management, Peth*, has completed his training program in *Genus Breeding India Pvt Ltd, Pune* with the subject "**A STUDY ON INDUCTION AND ORIENTATION PROGRAM**" in our organization under my guidance in partial fulfillment of *Master of Business Administration (M.B.A.)* degree of Shivaji University, Kolhapur from Date 4<sup>th</sup> Oct 2021- 26<sup>th</sup> Nov 2021.

During the above training Period, he found punctual, genuine, candid, knowledge seeking, hardworking and obedient.

We wish him brightest future and grand success in all of endeavors in life.

Thanking You.

Place- Pune



(Vikrant Koditkar)

HR Manager

Genus Breeding Ind Pvt Ltd





Reg. No. SAN/DFG/493/77 Dated : 1-8-1977

**FATTESHINGHRAO NAIK (APPA) SAHA. DUDH UTPA. SANGH LTD;**

**फत्तेशिंगराव नाईक (आप्पा) सह. दूध उत्पादक संघ लि; शिराळा.**

Tal-Shirala, Dist-Sangli. (Maharashtra) | Off. (02345) 250301, 02, 03

जि. शिराळा, जि. सांगली (महाराष्ट्र) | (02345) 250301, 02, 03 Email: prachinreedudh@gmail.com

Ref.

Date: / / 20

## CERTIFICATE

This is to certify that Mr. Amit Sanjay Patil Student of Venkateshwara Institute of Management, Peth Naka has successfully completed summer in plant training project work in "A Study of Employees Engagement" In our Dudh Sangh for the period 12<sup>th</sup> Oct. 2021 to 30<sup>th</sup> Nov 2021 for a partial requirement of Master of Business Administration (MBA).

During the training period, we found that he is sincere and his overall performance was satisfactory.

We wish him all success in the future and best luck.



**Managing Director**

FATTESHINGHRAO NAIK (APPA)

SAHA. DUDH UTPADAK SANGH



Enriching Lives

## KIRLOSKAR BROTHERS LIMITED

A Kirloskar Group Company

Date: 23-Feb-2022

### CERTIFICATE

(To whomsoever it may concern)

This is to certify that **Ms. Dhanashri Ramesh Kadam** is a student of MBA from **Venkateshwara Institute of Management, Peth**. As part of the fulfillment of the partial requirement of her MBA Course. She has undergone project work in our organization w.e.f. 27 October 2021 to 17 December 2021.

She has collected data on "**Employee Satisfaction Towards Welfare Facility**" After completion of project work, she has concluded with good suggestions. During the period of project work, she was found to be sincere and punctual.

We wish her success in her future endeavor.

For Kirloskar Brothers Limited

**Ajitkumar Donavade**  
General Manager - HRM&C





**menon and menon limited**  
(Erstwhile MML industries Limited)

**1<sup>st</sup> Dec. 2021**

**HR/DGM/MML/**

**CERTIFICATE**

This is certify that *Mr. Abhijeet P Kamble*, Final Year (M.B.A.)

A student Of Venkateshwara Institute Of Management, Peth-Sangli

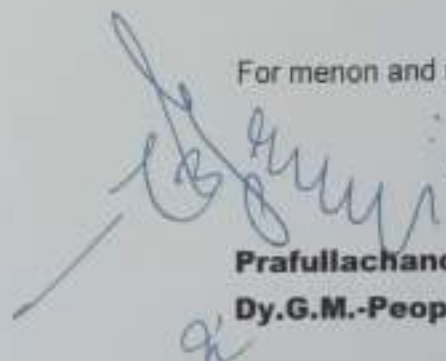
Has completed his Internship & project on

**“A STUDY OF SATISFACTION LEVEL OF EMPLOYEES”**

In our organization from 11<sup>th</sup> Oct. 2021 to 30<sup>th</sup> Nov. 2021.

We wish him all the best for future career.

For menon and menon ltd.



**Prafullachandra Bhamare**  
**Dy.G.M.-People Practices**

Regd. Office - Chandrar Menon Road Viramnagar, Kolhapur - 416 005, Maharashtra State, India  
Phone : +91 231 2687 144, E-mail : mail@menon.in, www.menon.in, CIN : U74999PN2018PLC179133

Business Relation No  
20001680



IATF  
16949 : 2016 &  
ISO 9001 : 2015

MONON AND MENON LTD.

## CERTIFICATE

Date : 09/02/2022

This is certify that Miss. POOJA SUBHASH PATIL, Student of VENKATESHWARA INSTITUTE OF MANAGEMENT, PETH NAKA, Pursuing Second year Master of Business Administration (MBA-2) She had completed her industrial training program in the topic on "A STUDY OF PERFORMANCE APPRAISAL" from 03 /10/2021 to 23/11/2021 that is 52 Days, During this training program She had good moral character.

We wish her bright success in the future and best of luck.



For, Menon Piston Rings Pvt.Ltd.

*Shinde*  
09/02/22  
HR MANAGER

Regd. Office & Works :  
7 / A, Sambhapur - Kasarwadi Road,  
Toap, Kolhapur - 416 122 (INDIA)  
CIN : U29113MH1985PTC037862



Phone : +91 230 2485 020 / 2485 052  
Fax : +91 230 2485 003  
E-mail : info@menonrings.com  
Website : www.menonpistonrings.com



Reg. No. SAN/DFG/493/77 Dated : 1-8-1977

**FATTESHINGRAO NAIK (APPA) SAHA DUDH UTPA. SANGH LTD;**

**फतेसिंगराव नाईक (आप्पा) सह. दूध उत्पादक संघ लि; शिराळा.**

Tal-Shirala, Dist-Sangli, (Maharashtra) ( Off. (02345) 250301, 02, 03

ता. शिराळा, जि. सांगली, (महाराष्ट्र) (02345) 250301, 02, 03 Email : prachiteedudh@gmail.com

Ref.

Date: 7/2/2022

## CERTIFICATE

This is to certify that **Mr. Onkar Uttam Shinde** Student of Venkateshwara Institute of Management, Peth Naka has successfully completed summer in plant training project work in "A Study of Consumer Buying Behaviour" In our Dudh Sangh for the period 6<sup>th</sup> Oct. 2021 to 28<sup>th</sup> Nov 2021 for a partial requirement of Master of Business Administration (MBA).

During the training period, we found that he is sincere and his overall performance was satisfactory.

We wish him all success in the future and best luck.

**Managing Director**

FATTESHINGRAO NAIK (APPA)

SAHA DUDH UTPADAK SANGH

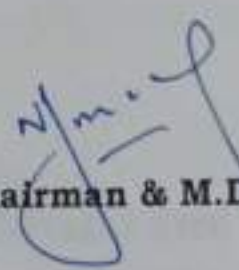


## CERTIFICATE

This is to certify that, Miss. Pradnya Jagadish Patil (MBA-II), the student of Venkateshwara Institute of Management, Peth Tal - Walwa, Dist - Sangli, has successfully completed Summer Internship Project in **"A STUDY OF LABOUR WELFARE FACILITIES "** from 1<sup>st</sup> November 2021 to 25<sup>th</sup> December 2021. She found sincere & hard working.

We wish her all the best.



  
Chairman & M.D.



# ADITI FOODS(INDIA)PVT. LTD.

(An ISO 22000 : 2018 & FSMS Certified Company)

Ref. No. - 253/ 2021-22

Date - 06/02/2021

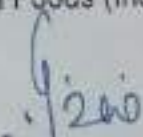
## TO WHOMSOEVER IT MAY CONCERN

This is to certify that, Miss. Pritam Lalaso Patil student of Venkateshwara Institute of Technology and Management, peth has successfully completed her training project work in " **A STUDY OF EMPLOYEE HEALTH & SAFETY MANAGEMENT** " in our organization for the period 05/10/2021 to 28/11/2021 for a partial requirement of Master of Business Administration (MBA).

During the training period, we found that she is sincere and her overall performance was satisfactory.

We wish her Bright success in the future and best of luck.

For, Aditi Foods (India) Pvt. Ltd.,

  
Authorized Signatory,

Mr. Chandrakant N. Joshi

G.M. - H.R.



## CERTIFICATE

To Whomever it may concerns

This is to certify that **Ms. Nikita Tanaji Patil** of **VENKATESHWARA INSTITUTE OF MANAGEMENT**, Studying in **MBA 2<sup>nd</sup>**, She has successfully completed industrial Training Program on the topic **"A STUDY OF JOB SATISFACTION LEVEL OF EMPLOYEES,"** In **AGE HOME APPLIANCES INDIA PVT. LTD. MIDC SHIRALA**. From **9<sup>th</sup> Oct 2021** to **29<sup>th</sup> Nov 2021**, i.e 50 days, during this training program, she is polite, well behaved and has good character.

This certificate is issued from her own request.



HR Manager,

**AGE Home Appliances India. Pvt.Ltd.**

**AGE HOME APPLIANCES (I) PVT. LTD.**

Plot No. A-63, Growth Centre, M.I.D.C. Shirala, Tal. Shirala.

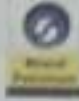
Dist: Sangli, Pin: 415 406, State: Maharashtra,

Contact: Ph: +91 2345 295488, 1800 84 33 888, Email: [admin@ageindia.in](mailto:admin@ageindia.in), Web:

[www.ageindia.in](http://www.ageindia.in)







## CERTIFICATE

(TO WHOMSOEVER IT MAY CONCERN)

This is to certify that, Mr. Sumit Subhash Kadam student of MBA- II, Shivaji University Kolhapur has successfully completed project work on A Study on Customer Satisfaction with reference to Bharat Petroleum Corporation Ltd. Wai in our organization during the period from 1<sup>st</sup> November 2021 to 31<sup>st</sup> December 2021 for 60 days

During the above period he was found to be sincere and hard working. We wish him all the success in future.

*Javid Desai*  
Territory Manager LPG, Wai

सी - 12, एम.आइ.डी.सी. क्षेत्र, वार्ड, सातारा - 412 803 फोन : 02167 - 265 117, 265 251 टेलीफैक्स : 02167 - 265 008/9  
रजि. ऑफिस : भारत भवन, 4 एवं 6 करीमभाई रोड, बेलाई इस्टेट, पोस्ट बॉक्स क्र. 688 मुंबई 411 001.

C-12, MIDC Area, Wai, Satara - 412 803 Phone - 02167-265 117, 265 251, Telefax - 02167 - 265 008/9  
Registered Office - Bharat Bhavan, 4 & 6, Currimbhoy Road, Belad Estate, P. B. No. 688, Mumbai - 400 001.



## SHIVRAJ TRACTOR.

Head Office-Madhavnagar 100 footi Road Authorized  
New Holland Tractor Showroom.

Sangli – 416 410 Tal- Miraj Dist-Sangli

Phone: 8999013702

Mob: 9604205505

Email: 1) [areetkumar3033@gmail.com](mailto:areetkumar3033@gmail.com)

Web: [www.NewHolland.com](http://www.NewHolland.com)

Date: 22/03/2021

### CERTIFICATE

#### TO WHOM IT MAY CONCERN

This is to certify that, Mr. **Akshay Babasaheb Pawar** a student of **Venkateshwara Institute of Management (M.B.A)** has completed Internship program at **Shivraj Tractor**. Sangli from 07 Dec. 2020 To 09 Feb. 2021. During the period of his internship with us he was found punctual, Hardworking, and inquisitive.

We wish him every success in life..!

**SHIVRAJ TRACTOR**

Tal. Miraj, Dist. Sangli

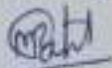
## Certificate

This is to certify that **Miss. Pratiksha Pandit Varekar** student of **Venkateshwara Institute of Technology and Management, Peth** has successfully completed her summer in plant training project work in **A Study of Employee Satisfaction** in our organization for the period **11<sup>th</sup> Oct. to 30<sup>th</sup> Nov. 2021** for a partial requirement of **Master of Business Administration (MBA)**.

During the training period, we found that she is sincere and her overall performance was satisfactory. We wish her all success in the future and best of luck.

Walstar Technologies Pvt. Ltd.

Walstar Technologies Pvt.Ltd.



Director

Mrs. Megha Pratap Patil

Director





## CHARAPALE MOTORS

PETH-SANGLI RAOD, OPP HOTEL MIDLAND, ISLAMPUR TAL WALWA (SANGLI)

### CERTIFICATE

This is to certify that Mr. Vishrant Hanmant Raskar, student of Venkateshwara Institute of Management, Peth Naka, studying in MBA - II, has completed project report on **"A STUDY OF CUSTOMER SATISFACTION WITH SPECIAL REFERENCE TO CHARAPLE YAMAHA MOTORS IN ISLAMPUR CITY"** with our company during the period from 11<sup>th</sup> Oct. 2021 To 30<sup>th</sup> Nov. 2021.

During this training, he has collected relevant information from various Departments. His performance during this project work was found satisfactory.



For Charapale Motors.

Mr. Satish Charapale  
Charapale Motors.



## TO WHOM SO IT MAY CONCERN

This is to certify that Mr. Abhijit Bajrang Deshmukh (Venkateshwara Institute of Management M.B.A.) with specialization of Marketing Management, has successfully completed his internship during the period of 05-10-2021 to 26-11-2021 under the title "Study of Employee Health & Management".

During the internship period we found him most sincere & hardworking with him dedications to the work.

We wish best luck for his upcoming career & bright future.

Thank you very much.

Regards

HR DEPARTMENT



ADITI FOODS (IND) PVT.LTD.



**menon and menon limited**  
(Erstwhile MML Industries Limited)

**1<sup>st</sup> Dec. 2021**

**HR/DGM/MML/**

**CERTIFICATE**

This is certify that *Mr. Prabhuprasad M. Jadhav*, Final Year (M.B.A.)

A student Of Venkateshwara Institute Of Management, Peth-Sangli

Has completed his Internship & project on

**“A STUDY OF SATISFACTION LEVEL OF EMPLOYEES”**

In our organization from **11<sup>th</sup> Oct. 2021 to 30<sup>th</sup> Nov. 2021.**

We wish him all the best for future career.

For menon and menon ltd.

**Prafullachandra Bhamare**  
**Dy.G.M.-People Practices**

Regd. Office: Chandran Menon Road Viramtagar, Kolhapur - 416 005, Maharashtra State, India  
Phone: +91 231 2667 144, E-mail: mail@menon.lk, www.menon.lk, CIN: U74999PN2016PLC179133

Business Relation No  
20001880



IATF  
16949 : 2016 &  
ISO 9001 : 2015

MONON AND MENON LTD.

No :

DATE : 14/02/2022

## CERTIFICATE

is Certify that Mr. Bilal Khajasab Shekh , Final Year(M.B.A)

ident Of Vanketeshwara Institute of Management, Peth.

completed his Internship and project on  
"Study of Employee Motivational Techniques "

in our organization from 1st Oct.2021 to 20th Nov. 2021.

We wish him all the best for future career.



for Rangam consultants.Pvt ltd. Pune





## CERTIFICATE

This is to certify that, Ms. Samiksha Ashok Patil (MBA-II),  
the student of Venkateshwara Institute of Management, Peth  
Tal - Walwa, Dist - Sangli, has successfully completed Summer  
Internship Project in **"A STUDY OF LABOUR WELFARE FACILITIES "**  
from 1<sup>st</sup> October 2021 to 25<sup>th</sup> November 2021. She found sincere &  
hard working.

We wish her all the best.



**General Manager**

## CERTIFICATE OF PROJECT GUIDE



Founded : 16-3-1963

Reg. No. KPN/PRD/ (A) 103

**Kolhapur Zilla Sahakari Dudh Utpadak Sangh Ltd.**

B-1, M.I.D.C. Gokul Shirgaon, Dist. Kolhapur 416234. • Ph. 2672311 to 15 (5 Lines)  
• Fax : 0231 - 2672374 • Telegram : DUDH SANGH • E-mail : kpr.gokul@sanchamel.in

## CERTIFICATE

This is to certify that **Miss. Patil Sweety Subhash** a Student of MBA (Specialization in Human Resource) **Venkateshwara Institute of Management Peth naka**, has successfully completed 50 days. Internship on the project title "**A Study of Training and development**" at Human Resource Department from 01 October 2021 to 19 November 2021 in our **Kolhapur Zilla Gokul Dudh utpadak Sangh Ltd. Gogve**. During the training period, we found that she is sincere and his overall performance was satisfactory.

We wish her all success in the future and best luck.

**शाखा प्रमुख**  
दुध शिलतकरण केंद्र, गोगवे

को. जि. सह. दुध उत्पा. संघ लि. कोल्हापूर  
दुध शिलतकरण केंद्र गोगवे, ता. शाहुवाडी  
पिन कोड नं. ४१६२१३. जि. कोल्हापूर.





राजाशामबापू सहकारी बँक लि: [संगली जिल्हा]

**RAJARAMBAPU SAHAKARI BANK LTD ;** (Scheduled Bank)

प्रधान कार्यालय : पेट, 415 407, ता. वाळवा, जि. संगली (महाराष्ट्र)

फोन : (02342) 252131, 252133 फॅक्स : 02342- 252134

मोबाईल : 986060 9700, 95610 00800 E-mail: info@rajarambapubank.org

क्र :

दिनांक - 1 DEC. 2021

**TO WHOMSOEVER IT MAY CONCERN**

This is to certify that **Mr. Swapnil Dilip Ozardekar, M.B.A.** Student of "Venkateshwara Institute Of Management, (MBA)". Peth Dist Sangli. Has undergone project work in our organization from 11 Oct 2021 to 30 Nov 2021.

He has completed project on "A STUDY ON LOAN SERVICES" in our bank During his project work find him sincere and hard working in his studies and responsibilities.

We wish him all the best for his future endeavours and hope he will have very successful career.

32

General Manager

(Administration)





## SIDHVINAYAK MOTORS

PUNE BENGLORE HIGHWAY  
KASEGAON SANGLI ROAD (NEAR BY  
ROYAL STORE) MOTOR CYCLE  
DEALER

### Certificate

This is to certify that, **SURAJ SHIVAJI MANE** a student of **VENKATESHWARA INSTITUTE OF MANAGEMENT, PETH- NAKA DISTRICT-SANGLI** Pursuing second year master of business administration MBA. He has successfully completed industrial summer training in our showroom kasegaon training period was from 17-11-2021 to 12-01-2022. The overall performance and behavior during the training is found to be satisfactory

We wish him all the best for his bright future & career

Place:

Signature:

Date:

12/01/2

022



*Signature*

## Certificate

Date : 30/01/2022

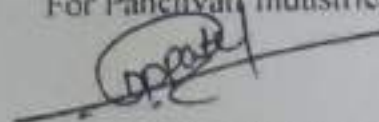
This is to certify that Mr. Sourabh Rajaram Patil of VENKATESHWARA INSTITUTE OF MANAGEMENT, PETH studying in MBA. He is had completed his Industrial Training Program in the Topic on " A Study of Sales Promotion Techniques" from 27/11/2021 to 30/01/2022 that is 63 days, during this training program.

He had good moral character.

This certificate is issued from his own request.



For Panchvati Industries L.L.P



A handwritten signature in black ink, appearing to read "Sourabh Patil".

Gut No. 385, Shirala - Waghwadi Road, Waghwadi (Islampur) - 415 407 Tal. Walva, Dist. Sangli (MS) India  
Cell: 86000 90893, 77091 51801 Email: info@rivotank.com URL: www.rivotank.com

# CERTIFICATE

Multi State Approved : Reg. No. MSCS/CR/67/97 Dt. 23/07/1997

**HUTATMA SAHAKARI DUDH UTPADAK SANGH LTD, WALWA**

Head Office : Walwa - 416 313 Dist. Sangli (M.S.)

Phone : (02342) 267808, 267544, Fax : (02342) 268408 Athani : (08289) 251808

Mob. 9960597744, 9960597736

Email : 1) hutatmadudh@gmail.com 2) hutatma\_dudh@yahoo.co.in



HutatmaDudh

Date: 10/12/2020

## TO WHOM IT MAY CONCERN

This is to Certify that Mr, Kedar Satish Joshi student of Venkateshwara Institute of Management (M.B.A) Peth, Sangli. has completed Internship programme with title " A Study of Job Satisfaction" for a period of Two Month (01-10-2020 to 08-12-2020) at Hutatma Sah.Dudh Utpadak Sangh Ltd Walwa. During the period of his internship programme with us he was found punctual, hardworking, and Inquisitive.

We wish him every success in life.



HR & Administration  
HutatmaSah.DudhUtpadakSangh  
Ltd; Walwa, Tal-Walwa,  
Dist- Sangli (MS)



Reg. No. SAN/DFG/493/77 Dated : 1-8-1977

**FATTESHINGHRAO NAIK (APPA) SAHA, DUDH UTPA. SANGH LTD.**  
**फत्तेशिंगराव नाईक (आप्पा) सह. दूध उत्पादक संघ लि; शिराळा.**

Tal-Shirala, Dist-Sangli. (Maharashtra) ( Off. (02345) 250301, 02, 03

ता. शिराळा, जि. सांगली, (महाराष्ट्र) (02345) 250301, 02, 03 Email : prachitadudha@gmail.com

Ref.

Date: / / 20

## CERTIFICATE

This is to certify that **Mr. Omkar Balkrishna Patil** Student of Venkateshwara Institute of Management, Peth Naka has successfully completed summer in plant training project work in "A Study of Marketing Mix" In our Dudh Sangh for the period 6<sup>th</sup> Oct. 2021 to 28<sup>th</sup> Nov 2021 for a partial requirement of Master of Business Administration (MBA).

During the training period, we found that he is sincere and his overall performance was satisfactory.

We wish him all success in the future and best luck.

**Managing Director**

FATTESHINGHRAO NAIK (APPA)

SAHA, DUDH UTPADAK SANGH

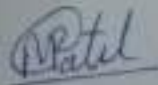


## Certificate

This is to certify that, **Miss. Prajakta Sunil Salunkhe**, student of **Venkateshwara Institute of Management, Peth** has successfully completed her summer in Plant training project work in **“A Study of Employee Satisfaction”** in our organization for the period 11<sup>th</sup> Oct to 30<sup>th</sup> Nov, 2021 for a partial requirement of Master of Business Administration (MBA).

During the training period, We found that she is sincere and her overall performance was satisfactory. We wish her all success in the future and best of luck.

Walstar Technologies Pvt. Ltd.



Mrs. Meghna Pratap Patil  
Director

